

# TMB Alumni Network WhatsApp Community

## Community Rules – Please read and respect

Welcome to the **TMB Alumni Network WhatsApp Community!** To make this space **pleasant, valuable and safe for everyone**, please follow these binding rules:

- 1. Be respectful:**  
Treat all members with kindness and respect. Offensive, discriminatory or hurtful content will not be tolerated. Any violation will lead to removal from the community.
- 2. Stay relevant:**  
This community is created for TMB Alumni. Discussions should focus on networking, career opportunities and professional exchange. Avoid spam, sales or unrelated promotions.
- 3. Respect privacy:**  
Members can see each other's names and phone numbers. Do not share screenshots, messages or member details outside the community without consent.
- 4. Reduction of personal data:**  
We want to reduce the amount of personal data within WhatsApp, so please make sure to not post CVs or the like.
- 5. No sensitive or illegal content:**  
Please do not post any other personal or confidential information, copyrighted material without rights or illegal/offensive content.
- 6. Constructive exchange only:**  
Share opportunities, insights and questions in a way that fosters community value.
- 7. Moderation rights:**  
Admins may edit or delete posts or remove members if rules are violated.
- 8. Adding new members:**  
Please do not add people yourself, but feel free to share the community link with eligible TMB Alumni so they can join directly.
- 9. Voluntary participation:**  
You can leave at any time if you no longer wish to take part.

Thank you for being part of the **TMB Alumni Network** and for helping us create a respectful, professional and supportive community.